

Indian Institute of Crafts & Design, Jaipur

No: IICD/Secy./Estt./2025/2663

Dated: 7/10/25

Office Order

This is in supersession of this office order No. IICD/Dir./HR/0/o/2024/1171 dated 26.09.2024. The Internal Committee has been constituted under Section-4, the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 ("POSH Act), The Internal Complaints committee will act in adherence to the principles of natural justice and provisions of the POSH Act.

The details of the members of the Internal Committee are mentioned below:

S.No.	Name of the IC Member	Designation	E-mail
1.	Dr. Bessie Cecil, Professor	Presiding Officer	bessie@iicd.ac.in
2.	Mr. Ajai Johri, Head (AA)	IC Member	dracademics@iicd.ac.in
3.	Mr. Jitendra Agarwal, Chief Manager (Administration)	IC Member	info@iicd.ac.in
4.	Ms. Charu Gupta, Member from Human Educational Cultural Art and Rural Development Society	IC Member	hecardsngo@gmail.com
5.	Ms. Mallika, (Legal Consultant)	External Member	Mallika.posh@gmail.com
6.	Ms. Rashmi Pareek. Chief Manager (P&I)	Member Secretary	rashmipareek@jicd.ac.in

IICD is committed to creating a safe and respectful workplace. In order to fulfill the commitment, The Internal Committee will hold meetings at regular intervals as per the guidelines of the POSH Act. In the event of any complaint, please reach out to the Presiding officer for necessary action.

(Narendra Gupta) Secretary

CC to the following for information and needful:-

- 1. PS to Director
- 2. All concerned members
- 3. Hostel Warden (Boys/Girls)
- 4. Faculty Assistant (UG/PG)
- 5. Office Order File
- 6. Concerned File.
- 7. Mr. Ajai Johri to upload the order on website
- 8. All Notice Board

Secretary